

## 2016 -2017 Departmental Objectives

<b>Department:</b> College	<b>Point Person:</b> Tim Casey
<b>Departmental Objective number:</b> <u>  1  </u>	
<b>Strategic Goal Supporting:</b> 1, 2	
<b>Objectives/Specific Goals:</b> Sustain and grow a culture of continuous improvement through inclusiveness, effective open communication, and continuous assessment.	
<ol style="list-style-type: none"><li>1. Accreditation requirements from the HLC achieved and maintained.</li><li>2. Assessment programs expanded to all locations and modes of delivery.</li><li>3. Support program (co-curricular) assessment mechanisms developed.</li><li>4. Change decisions, based on assessment, are made and documented, at least annually. Clear connections between decisions and assessments are routinely documented.</li></ol>	
<b>Success measured by or how:</b> HLC Comprehensive Evaluation Team recommends full accreditation and lifts probation. Assessment program, fed by the data management plan is implemented at all sites and in all modes of instruction. A clear and well-documented series of change decisions result from assessments.	

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<b>Department:</b>	<b>College</b>	<b>Point Person: Tim Casey</b>
<b>Departmental Objective number: _2_</b>		
<b>Strategic Goal Supporting: 1, 2, 3</b>		
<b>Objectives/Specific Goals:</b> Sustain and grow relevant and challenging coursework appealing to 21 <sup>st</sup> century students.		
<ol style="list-style-type: none"> <li>1. Assess instructor qualifications and develop processes to upgrade credentials IAW new HLC requirements. Develop and implement a meaningful and sustainable professional development program for faculty.</li> <li>2. Develop new course work in at least one focus area (e.g. criminal justice, exercise science, homeland security, pre-nursing).</li> <li>3. Implement 21st century technology: increase availability to students.</li> <li>4. Continue renovations of college offices &amp; classrooms</li> <li>5. Expand and improve course offerings online; offer both AA and AS degrees online in AY 17-18.</li> </ol>		
<b>Success measured by or how:</b> Instructor qualifications assessed and plans in place to upgrade credentials through professional development and new hires. Written PD program completed and being implemented. EMT course offered. At least 2 new students pursuing the AA Homeland Security degree. At least one new hybrid class offered. College office remodel plan developed and approved. Course work developed and available to enable students to obtain AA or AS online.		

## 2016 -2017 Departmental Objectives

<b>Department:</b> College	<b>Point Person:</b> Kerrie Myers
<b>Departmental Objective number:</b> __3__	
<b>Strategic Goal Supporting:</b> 1, 2, 3	
<b>Objectives/Specific Goals:</b> Expand and integrate effective student services.	
<ol style="list-style-type: none"> <li>1. Continue to develop and assess ways to showcase &amp; recognize student achievement.</li> <li>2. Start some clubs – maybe include intercollegiate competition.</li> <li>3. Develop and implement some form of student government.</li> <li>4. Develop and implement an effective advertising strategy that helps enable a 5% increase in both commuter and cadet enrollment annually.</li> </ol>	
<b>Success measured by or how:</b> One new type student achievement identified and recognized. At least one new club initiated. Student government plan developed and implemented. Advertising plan aimed at local high schools and communities surrounding all 3 sites developed and implemented. A 5% increase in college student enrollment achieved for commuters, cadets, at sites and online. Online enrollment implemented.	